Non-Discrimination Policy Clients/Caregivers It is Visiting Angel's policy to provide services to clients and families equally and provide equal opportunities for our employees. We will not discriminate against any person because of race, color, ancestry, religious creed, national origin, sex, marital status, physical condition, or age. We maintain a strict policy prohibiting discrimination and unlawful harassment in anv form. including verbal, physical sexual, and visual harassment. Reasonable accommodations will be provided. Contact the Office of Equal Opportunity, PA Department of Health, and/or PA Human Relations Commission to file a complaint. 717-738-1130