by the Department of Labor Regulations 29 CFR, Part 5 and 1926; Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the (City of Pittsburgh) issued pursuant to such Act, Executive Order 11246, Notice of Affirmative Action to Ensure Equal Employment Opportunity as amended by Executive Order 11375 and as supplemented in Department of Labor Regulations 41 CFR, Public Contracts and Property Management, Part 60-4.3 Equal Opportunity Clauses, Copeland Anti-Kickback Act, 18 USC 874 as supplemented in Department of Labor Regulations. 29 CFR, Part 3. Copeland Anti-Kickback Act, 18 USC 874 as supplemented in Department of Labor Regulations, 29 CFR, Part 3, Executive Order 11625, Utilization of Minority Business Enterprises; Executive Order 12138, Women Business Enterprises; Executive Order 12138, Women Business Enterprises. The NKASD will affirmatively ensure that in any contract entered into pursuant to Advertisement, the NKASD will afford disadvantaged business enterprises full opportunity to submit bids in response to this invitation and that the NKASD will not discriminate against employees and applicants for employment on the grounds of race, color, or national origin in consideration for an award It is a condition of the Bidding process/contract that all responsive hidders/contractors shall It is a coprocess/conuccorresponsive bidders/contractors shall follow the disadvantaged enterprise forth in the bidders/ follow the business en-procedures set forth business
procedures sec.
Bidding and Const.

NEW KENSINGTON ARNOLD
SCHOOL DISTRICT
ENDS OF ADVERTISEMENT
FOR BIDS
Tracy Fleeger
Poard Secretary