supplemented by the Department of Labor Regulations 29 CFR, Part 5 and 1926; Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Transportation, Substitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the (City of Pittsburgh) issued pursuant to such Act; Executive Order 11246, Notice of Affirmative Action to Ensure Equal Employment Opportunity as amended by Executive Order 11375 and as supplemented in Department of Labor Regulations 41 CFR, Public Contracts and Property. Management, Part 60-4.3; Equal Opportunity Clauses; Copeland Anti-Kickback Act; 18 USC 874 as supplemented in Department of Labor Regulations, 29 CFR, Part 3, Executive Order 11625. Utilization of Minority Business Enterprises; Executive Order 12138. Women Business Enterprises; The NKASD will affirmatively ensure that in any contract entered into pursuant to this invitation and that is advertisement, the NKASD will afford disadvantaged business enterprises full opportunity to submit bids in response to this invitation and that the NKASD will and discriminate against employees and applicants for employment on the grounds of race, color, or national origin in consideration for an award. It is a condition of the Bidding process/contract that all responsive bidders/contractors shall follow the disadvantaged business enterprises full employment on the grounds of race color, or national origin in consideration for an award. It is a condition of the Bidding process/contract that all responsive bidders/contractors shall follow the disadvantaged business enterprises for the Colou DISTRICT ENDS OF ADVERTISEMENT FOR BIDS Tracy Fleeger Board Secretary