

**BOROUGH OF  
WILKINSBURG**

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF THE  
BOROUGH OF  
WILKINSBURG, COUNTY OF  
ALLEGHENY,  
COMMONWEALTH OF  
PENNSYLVANIA,  
AMENDING CHAPTER 14,  
CIVIL SERVICE RULES AND  
REGULATIONS, TO UPDATE  
ELIGIBILITY FOR THE HIRING  
OF PART-TIME AND  
FULL-TIME OFFICERS**

WHEREAS, the Borough of Wilkinsburg (the Borough) and the Borough of Wilkinsburg Civil Service Commission (the Commission) adopted Civil Service Rules and Regulations on November 2, 2016 with Ordinance No. 16-003; and

WHEREAS, the Borough is authorized under Section 1176 of the Borough Code to approve amendments to the adopted Civil Service Rules and Regulations as proposed by the Commission; and

WHEREAS, the Borough and the Commission have agreed that updating and amending the qualifications for the Eligibility for Full-Time and Part-Time Officers would be beneficial to the Wilkinsburg Borough Police Department and the Borough generally; and

WHEREAS, a majority of the Commission has voted in favor of the rule change outlined herein.

NOW, THEREFORE, the Council of Wilkinsburg Borough, ordains and enacts as follows:

I. Article VI, Section 14-22, General qualifications, shall be amended so that subsection B is repealed and replaced with the following:

B. Be Act 120-certified under the Municipal Police Officers Education and Training Commission (Act 120) (MPOETC), 53 Pa.C.S.A. § 2161 et seq., or be able and willing to complete the necessary training and certification for the same.

II. Article VI, Section 14-38(A), Probationary period, shall be amended as follows:

A. Every successful applicant appointed from the full-time or regular part-time eligibility list shall serve a twelve-month probationary period. For newly hired police officers with Act 120 certification in place at the time of hire, the probationary period will begin on the first day the new officer reports for work. For newly hired police officers without Act 120 certification, the probationary period will begin after such certification has been obtained. During this probationary period, a newly hired police officer may be dismissed for cause for the reasons set forth in § 14-25 of these rules and regulations because of incapacity for duty due to the use of alcohol or drugs or if the probationary officer does not meet the requirements or expectations of the position and documentation has been accurately noted.

III. Repeal. Any ordinance or part of any ordinance conflicting with this Ordinance is repealed to the extent of such conflict.

IV. Severability. It is intended that the provisions in this Ordinance are severable and if any provisions are held or declared illegal, invalid or unconstitutional by a court of competent jurisdiction, the decision shall not affect or impair any of the remaining sections.

IV. Effective Date. This Ordinance shall be effective immediately upon adoption. This Ordinance adopted at a duly assembled public meeting held this \_\_\_\_ day of \_\_\_\_\_, 2023